



GOOD SPORTS

Hawthorn Rowing Club

Smoke Free Policy

The **Hawthorn Rowing Club** recognises that passive smoking is hazardous to health and those non-smoking Club members and visitors have the right to be protected from exposure to tobacco smoke.

This smoke-free policy includes the use of any form of e-cigarette device, ie any electronic nicotine or non-nicotine delivery system.

Accordingly, the following policy shall apply to all Club facilities, functions, meetings and activities undertaken by the Club and will apply to all members, officials, players and Club visitors.

Facilities

All Club facilities are to be completely smoke free and shall include:

- The social rooms inclusive of bar, kitchen, meeting room, toilets and storage area
- Change rooms, toilets, showers, medical room, gym, boat storage areas and all outdoor areas adjacent to the Club.

Cigarettes and e-cigarettes will not be sold (including by vending machines) at any time at or by the Club

Players, Officials & Coaches

Coaches, rowers, coaches, volunteers and officials will refrain from smoking and remain smoke free while involved in an official capacity for the Club.

Functions

All Club functions including social and fund raising events and meetings are to be completely smoke free:

- Ashtrays will be removed from all Club facilities.
- Outdoor areas in the vicinity of the Club house and boat storage area and boat washing area will be smoke free
- Smokers leaving the designated licensed area of the Club's social rooms will not be permitted to take alcohol from that area.

All Club functions held away from the Club facilities are to be completely smoke free and shall require an assurance from the venue management of compliance with the Club policy before a booking is confirmed by:

- Removing all ashtrays from venue where function is to be held
- Enforcing a smoke free policy during the function
- Not selling cigarettes (including vending machines) at any time during the function.

Invitations and advertising for all functions, meetings and events will be promoted as smoke free.

Non-compliance

All Club committee members will enforce the smoke free policy and any non-compliance will be



handled according to the following process:

- Explanation of the Club policy to the person/people concerned, indicating that smoking is not permitted anywhere in or around the Club.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the Club facilities or function.

Policy Promotion

The Club will promote the smoke free policy regularly by:

- Putting a copy of the policy in Club newsletters, notice boards, website and printed member/player information
- Displaying a copy of the policy in the Club social rooms
- Periodic announcements to members at functions.

The Club recognises the importance of educating Club members, particularly rowers, of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to Club operations and reflects both community expectations and legal requirements.