**Coaching at Hawthorn Rowing Club**

**Policy regarding Coaching of HRC members.**

**1.0 Private Coaching - General Principles:**

1. Private coaching at Hawthorn Rowing Club is considered to be a fee for service arrangement between club member(s) and the contracted coach.
2. A private coach has no rights to access HRC clubhouse or equipment. The access to equipment comes from rights of HRC club members making up any crews being coached. As such, club access and bookings of any club equipment are to be made by club members only.
3. Private coaches who are not HRC members, do not have rights to utilize HRC coaching equipment. The exception to this is if they are part of an endorsed club program e.g. (HRC Learn to Row, Schools Go Rowing, Junior and Youth Development and Rowing Development Squad programs).
4. Coaches wishing to access HRC coaching equipment, e.g. speed boats, must first seek Captain’s permission, providing evidence of appropriate licenses, and coaches insurance coverage. Coaches who are not registered with the rowing association are not covered by insurance and will therefore not be allowed to access this equipment.

**2.0 Hawthorn Rowing Club Coaching Register**.

Hawthorn Rowing Club Captain will hold a coach register that may assist members in finding coaching assistance. The register is also aimed at assisting members to make decisions on appropriateness of coaches to their needs with bio and details of accreditation and insurance cover.

**2.1 The questions the Captain will ask coaches for his register will include:**

1. Short Rowing Bio
2. HRC Current Membership Status Yes/NO
3. Current Rowing Association Accreditations E.G Senior Rower, L1/ L2 Coach, Cox,
4. Speed Boat License
5. Availability to coach members and preferred methods e.g. Group, 1-on-1, etc.
6. Email Contact
7. Phone Contact
8. Notional costs.

**Non-Paid Coaches.**

A register of club-member approved volunteer coaches will also be separately held mirroring information above.

The club , via the Captains recommendation will considering covering the educational cost of volunteer club. coaches.

HRC Captain Feb 2019